



Everett Public Schools

District Survey
Stakeholder 2025



Report created by
Panorama Education



Summary

Topic Description	Results		
Communication	Strength	On Track	Opportunity
84%	48%	36%	16%
Culture	Strength	On Track	Opportunity
91%	60%	31%	9%
Professional Learning	Strength	On Track	Opportunity
87%	50%	37%	13%
Professional Relationships	Strength	On Track	Opportunity
82%	54%	28%	18%
Resources	Strength	On Track	Opportunity
84%	44%	40%	16%

621 responses



Communication

Your average

84%

Change

▲ 16

since last survey

Strength

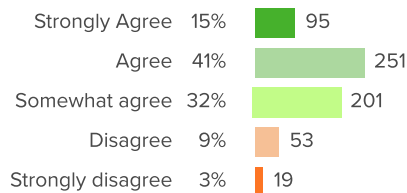
On Track

Opportunity



How did people respond?

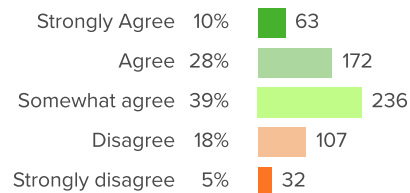
Q.1: District leaders effectively communicate important information to staff.



▲ **12** from last survey

Strenth + On Track: **88%**

Q.2: District leaders listen to and are responsive to my feedback.



▲ **8** from last survey

Strenth + On Track: **77%**



Culture

Your average

91%

Change

▲ 9

since last survey

Strength

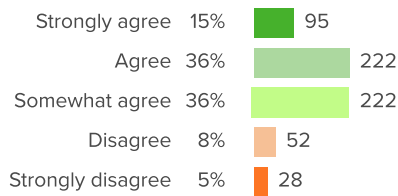
On Track

Opportunity



How did people respond?

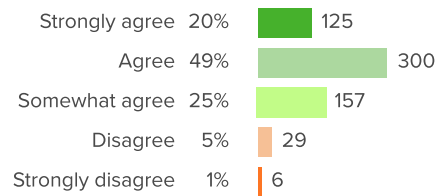
Q.1: District leaders foster a positive culture for the district.



▲ 9 from last survey

Strength + On Track: **87%**

Q.2: District leaders demonstrate a commitment to improving student achievement.



▲ 10 from last survey

Strength + On Track: **94%**



Professional Learning

Your average

87%

Change

▲ 9

since last survey

Strength

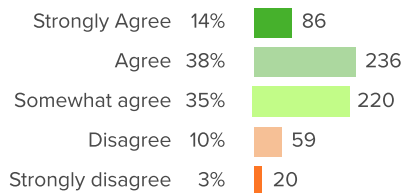
On Track

Opportunity



How did people respond?

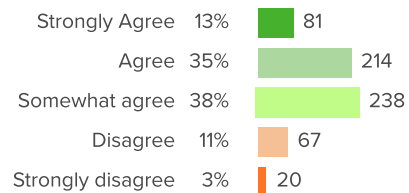
Q.1: Professional learning opportunities delivered by central office staff are relevant to my professional work.



▲ 8 from last survey

Strength + On Track: **87%**

Q.2: Professional learning opportunities delivered by central office staff improve my ability to do my job.



▲ 10 from last survey

Strength + On Track: **86%**



Professional Relationships

Your average

82%

Change

▲ 10

since last survey

Strength

On Track

Opportunity

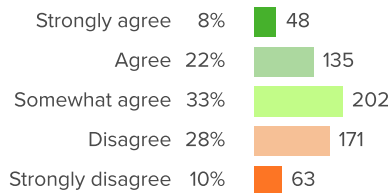
54%

28%

18%

How did people respond?

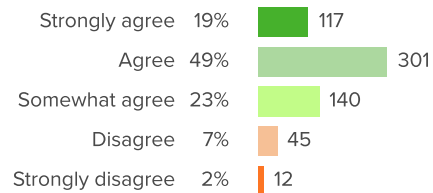
Q.1: District leaders frequently interact with staff.



▲ 5 from last survey

Strength + On Track: 63%

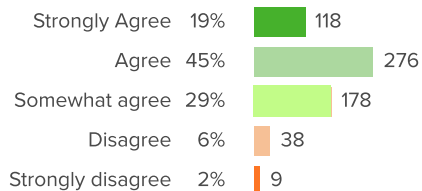
Q.2: District leaders treat me with respect.



▲ 7 from last survey

Strength + On Track: 91%

Q.3: District leaders have the best interests of students & the district in mind.



▲ 12 from last survey

Strength + On Track: 93%



Resources

Your average

84%

Change

▲ 8

since last survey

Strength

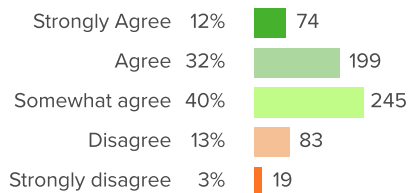
On Track

Opportunity



How did people respond?

Q.1: District leaders provide the resources and tools I need to effectively do my job.



▲ 8 from last survey

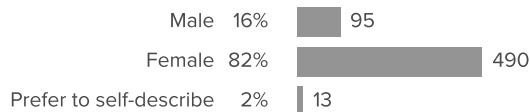
Strength + On Track: 84%



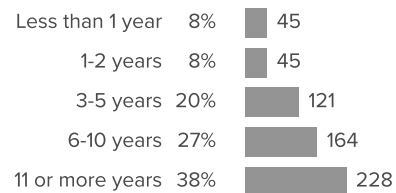
Background Questions

How did people respond?

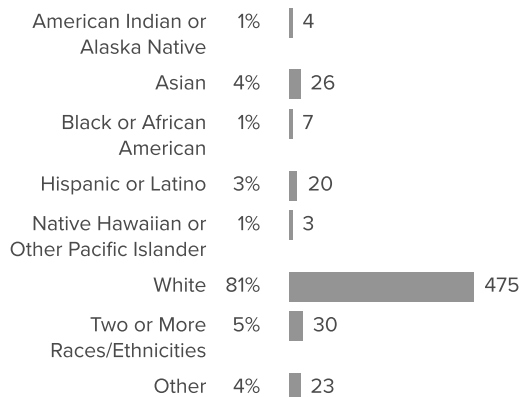
Q.1: What is your gender?



Q.2: For how many years have you worked in Everett Public Schools?



Q.3: What is your race or ethnicity?



Q.4: What is your job classification?

